



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grover Road, New Delhi-110001

TF-31/1

Dated:-12-08-2022

To,

The Director (HR)
BSNL C.O.
New Delhi.

Subject:- Regularisation of 28 Casual labourers who are continuously working since 1994 in Chennai Telephones Circle – reg.

Respected Sir,

Kind attention is invited on the issue as below:-

(1) 28 Casual labourers are continuously engaged by Chennai Telephones since 1994. They are not yet regularized despite the directions of the CAT/Chennai, Madras High Court and the Supreme Court.

(2) They were twice terminated on the allegations of submission of false certificates. But the CAT/Chennai set aside their terminations in both occasion. The Administration went on appeal/review petition in the High Court of Madras but both were rejected by the Madras High Court. Ultimately the Chennai Telephones management preferred an appeal against both the orders of the Madras High Court in the Supreme Court through special leave to appeal vide CC No.-13463/2015. The management challenged the Madras High Courts final judgment and order dated 12-04-2013 in WP No.-376/2011 and order dated 01-04-2015 in RA. No.-244/2014 in WP No.-376/2011.

(3) However the Supreme Court bench of justice M.Y. Eqbal and justice C. Nagappan dismissed the special leave petition on 31-07-2015 both on merits and delay.

As of now no appeal/review petition was filed against the said judgment of the Supreme Court by the Chennai Telephones Administration. Hence management is duty bound to regularise the 28 Casual labourers who are working continuously from 1994, that is even before the Corporatisation of DOT in October, 2000.

Kindly do the needful to regularise the 28 Casual Labourers in Chennai Telephones Circle at the earliest as time is running out for all of them. Necessary copies of judgments are enclosed.

Thanking you,

Yours sincerely,


(Chandeshwar Singh)
General Secretary

Encl:- (i) The judgment of Madras High Court.
(ii) The judgment of Supreme Court.
(iii) The order of CAT/Chennai.